

# ARTHUR MCCOY

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## PRESENT OCCUPATION

Arbitrator

## EDUCATION

1976 Dickinson College BA  
1984 University of Minnesota Law School JD

## ARBITRATION EXPERIENCE

More than 20 years of experience in labor studies, industrial relations and higher education. Served as professor of labor studies at the Pennsylvanis State University and later taught employment and labor law courses at Hamline University as well as the U of Minnesota Carlson School of Management's Labor Education program. I have assisted Unions and Employers with establishing policies and procedures that define and guide the labor relationship.

## ISSUES

Absenteeism, Arbitrability, Affirmative Action, Bargaining Unit Work, Contract Interpretation, Disability, Discharge, Discipline, Disparate Treatment, Hiring Practices, Hostile Environment, Interest Arbitration, Management Rights, Past Practices, Pension, Retaliation, Sexual Harassment, Work Hours, Schedules, Assignments

## ARBITRATION ROSTER(S)

Minnesota Bureau of Mediation Services  
Federal Mediation and Conciliation Services

## PER DIEM FEE

\$900.00

## DOCKET FEE

\$150.00

## CANCEL FEE

\$900

Feb 4, 2019, 11:06 AM

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**CANCEL FEE****GRIEVANCE ARBITRATION**

same as above

**CANCELLATION POLICY**

A cancellation fee of \$900 will be charged per scheduled hearing date if the Parties cancel or continue a hearing within 14 calendar days of the scheduled hearing date or if a continuance is granted from the scheduled hearing date and the case is ultimately resolved without a hearing. If the Parties engage the arbitrator to resolve pre-hearing disputes but cancel outside of the 14-day period an hourly rate will be charged for resolving the prehearing disputes at the rate of \$250.00 per hour.

**INT ARBT, FACT FND & LABOR MED**

same as above

**TRAVEL TIME**

\$900 per day if travel time exceeds 4.5 hours.

**EXPENSES**

The Parties will be billed for airfare, food, hotel, , mileage at the current IRS rate, copies, postage etc.